



SHRM
SHRM-CP | SHRM-SCP
RECERTIFICATION
PROVIDER

FRONT LINE LEADER TRAINING

Investing in your front line employee's development can provide short and long-term value by equipping them with tools to enable career and operational success. That is why we have created a training program to develop your employees (supervisors, managers, emerging and influential leaders) while enabling your desired business results

Delivered virtually, in-person, or recorded and offered as

- A fifteen-course series
- A customized blend of chosen courses

Courses contain multiple learning exercises to enable

- Learning retention via immediate and post course application
- Reduction of scrap learning

Course costs are tailored based on your need

- Per learner and cohort pricing for virtual and in-person
- Per project upload and maintenance of recorded series

Course and Facilitator Relatability

- Topics are developed and based on a 26-year journey from Shop Floor Operator to Global Training Leader and include learnings from working across multiple support and leadership roles

REACH OUT TO ENABLE THE DEVELOPMENT AND RETENTION OF YOUR FRONT LINE LEADERS!

Double E Workplace Solutions LLC provides business coaching and training to align employees with one's business strategy and is proud to be SHRM certified to provide continuing education credits for your organization

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TRAINING TOPICS

LEADERSHIP ATTRIBUTES

Accountability
Questioning Techniques
Feedback
Development Planning
Assignment of Work

EMPLOYEE RELATIONS

Building Trust
Advocating for others
Behavior Observation
Change Management
Conflict Management

PERFORMANCE MANAGEMENT

Expectation Setting
Goal Setting
Coaching Action Plans
Disciplinary Action-Writing
Disciplinary Action-Delivering



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